

# **ENERGY & ENVIRONMENT POLICY**



IMS Section:

Energy & Environment

EE-POL 1

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### 1.0 Changes from Last Issue

- 1.1 Policy reviewed to ensure that all targets and objectives are still relevant to the organisation
- 1.2 Updated specified objectives and targets in line with Strategic Action plan for 2018
- 1.3 Aims and Objectives updated in line with GLL Corporate plan and 5 Year plan

### 2.0 Objective and Scope

#### 2.1 Objective

- 2.1.1 The objective of this policy is to define GLL's approach to energy and environmental operations throughout its premises. The policy informs relevant interested parties of GLL's aim to reduce its impact on the local and global environment and to ensure that relevant compliance obligations are met.

#### 2.2 Scope

- 2.2.1 The Policy applies to all GLL Premises, Regions, Divisions and Subsidiaries where appropriate and reasonably or economically practicable.
- 2.2.2 The Policy also applies to all employees of GLL and anyone else working within the energy & environmental sector on GLL's behalf, including casual workers, volunteers and third party contractors.
- 2.2.3 This policy's aims and targets will cover the 5 year period from 2018-2022

### 3.0 Policy Detail

- 3.1 As a leading social enterprise we at GLL recognise our responsibility to actively manage our impact on the environment in collaboration with our partners. The use of energy and water is vital in the delivery of GLL's services and represents a significant proportion of our operating costs. Climate change, potential water shortages and volatile energy costs mean

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that the importance of increasing our sustainability through controlling consumption and reducing waste is paramount. This aim is consistent with GLL's core values

3.2 The Board of GLL recognises that sound environmental management is vital to the future of our business and community and must be fully integrated into our management and operational procedures. The Board commits GLL to ensuring that appropriate approaches to ensure protection of the environment are developed and maintained and that sufficient information and resources are made available to achieve the objectives of this policy. The policy will be made available to all relevant interested parties.

3.3 This policy applies across all GLL activities though they are applicable depending on building size, tenure and age

### 3.4 Key Aims

3.4.1 Change and develop business practices and processes to reduce energy use, water use and carbon emissions and to reduce general waste and increase levels of re-cycling.

3.4.2 To fulfil all applicable compliance obligations and reduce GLL's impact on its local and global environment.

3.4.3 The key to achieving our overall policy objectives is the implementation and on going operation of our energy and environment strategy, strategic action plan and centre level action plans which are reviewed annually.

3.4.4 In the longer term we also aim to develop and widen the use of our environmental management system currently in use at some premises.

### 3.5 Specified Objectives

GLL's key objectives are outlined below and are based on six core areas:

#### 3.5.1 Energy, Carbon and Water

- Reduce gas and electricity consumption annually so that carbon emissions are reduced by 2% based on the previous financial year.
- Complete a competitive water tender to achieve both a reduction in water costs and consumption in partnership with a single water retailer.
- Purchase energy-efficient products and services taking into account life cycle cost and carbon impacts.

#### 3.5.2 Environment and Sustainability

- GLL is committed to continual improvement of our EMS, to enhance environmental performance and the prevention of pollution.
- To be committed to comply with all applicable compliance obligations relating to our environmental aspects and impacts.
- Closely monitor and report on energy consumption and carbon emissions their potential impacts to GLL's operations.
- Investigate on-line environmental training options to reach all GLL staff and review and update Energy Champion training within the regional structure.

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- To conduct our activities as a social enterprise in a manner that reflects our strategy, vision and values and work for the benefit of everyone; the public, the communities we work in, the environment, our staff and our partners.
- Work towards full implementation of a sustainable procurement policy.

#### 3.5.3 Waste Management and Recycling

- Maintain a waste management and recycling policy.
- Increase recycling rates to 50% by 2020.
- Work with waste contractors to achieve “zero waste to landfill” by 2020.

#### 3.5.4 Renewable energy

- Develop a clear approach to the use of renewable energy.
- Investigate the feasibility of large scale solar PV on GLL owned buildings

#### 3.5.5 Certification

- Maintain certification to the environmental standard ISO14001 and certify additional premises as required.
- Continue to complete bi-annual certification to The Carbon Trust Standard

#### 3.5.6 Refurbishment and new build

- Ensure that environmental and energy performance considerations are evaluated as a key element of future physical developments at all GLL facilities
- To influence where possible the procurement of sustainable construction materials and efficient use of natural resources.

3.6 This policy and progress towards meeting its objectives will be reviewed every 12 months and will be made available to relevant interested parties through both internal and external communications.

3.7 Signed by approver:

*Gareth Kirk*

Chair of the Board (on behalf of the GLL Board)

## 4.0 Associated Internal Documents

- 4.1 This policy should be read in conjunction with the following documents
- **EE POL 2 - Energy & Environmental Strategy**
  - **EE POL 3 – Waste Management & Recycling Policy**